

**Ojibwe Language Specialist**  
**Waadookodaading Nisawi-gikinoo'amaading**

**Reports to:** Waadookodaading Director  
**Terms of Employment:** 1.2 FTE School Year (+ 4week summer= 46 week total)  
**Flexible Work Scheduling as arranged with Director.**  
**Compensation:** Based on qualifications (July 1-June 30)

**Qualifications:**

1. Master's degree in education.
2. Tribal member preferred as provided in section 7(b) of the Indian Self-Determination and Education Assistance Act.
3. Highly proficient<sup>1</sup> in the Ojibwe language.
4. Wisconsin certification in the field and grade level(s) of employment or ability to attain within contract period.
5. Course work and experience in the area of employment.
6. Strong communication and public relations skills

**Performance Responsibilities:**

1. Shall provide Ojibwe language support to assist each team in developing its content for Ojibwe immersion classrooms/sites.
2. Rater training to conduct language assessments: ACTFL fluency/proficiency model with SOPA, ELLOPA, and COPE frameworks and equivalent assessments.
3. Assist in curriculum development and organization
4. Immersion teacher mentoring
5. Direct and/or co-direct the seasonal language camps and retreats as part of a place-based project-based indigenous language-medium curriculum that engages learners of all ages.
6. Demonstrate punctuality, attendance and dependability in meeting professional responsibilities required by policies and procedures.
7. Keep accurate, timely student records and meet administrative deadlines.
8. Work cooperatively and constructively with all staff members to achieve common school goals and mission objectives through the instructional program.
9. Participate in indigenous language medium education regional and travel to national events.
10. Coordinate student support efforts across the curriculum and in the field.
11. Celebrate program success and acknowledging excellence.
12. Perform other duties as assigned.
13. Encourage student practice to meet required teacher, school, language, and cultural objectives.
14. Maintains positive classroom behavior.

APPLICATION DEADLINE: OPEN UNTIL FILLED

Please submit detailed cover letter, resume, and references to:

Waadookodaading Ojibwe Language Institute  
8575N Trepania Rd.  
Hayward, WI 54843

EQUAL OPPORTUNITY EMPLOYER

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<sup>1</sup> Intermediate (Advanced) rating in Ojibwe Proficiency or greater (ACTFL or equivalent)